

WE ARE UA92

CANDIDATE PACK



WELCOME

OUR VISION & PHILOSOPHY

THE UA92 VALUES

PILLARS OF LIFE AT UA92

MORE THAN A DEGREE, THIS IS A PREPARATION FOR LIFE

CHARACTER DEVELOPMENT & EMPLOYABILITY

MANCHESTER - A CITY LIKE NO OTHER

OUR CAMPUSES

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REWARDS AND BENEFITS

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WELCOME

At UA92, we're all about supporting people to become the best versions of themselves – whether you're a student, a member of staff or part of the local community.

We take great pride in our disruptive roots and our mission to make Higher Education accessible to all, no matter your background or circumstances. Speak to any of our team and they'll tell you how rewarding it is to see our students develop both academically and personally, graduate and embark on life-changing careers – there really is nothing quite like it.

Equally, your career is hugely important to us, and that's why we're constantly working to ensure you have the most engaging environment to work in that enables you to share our sense of belonging, thrive and be fulfilled.

We're able to do all of this thanks to our amazing, diverse team of people. Whether you're an academic, marketer, IT guru or any of our multitude of roles, we all have key things in common – we're human, we're inclusive and we're driven to make a positive difference.

We have big ambitions to scale our work and create even more opportunities for the people of Greater Manchester and beyond. This means we're always on the lookout for people who share our passion to change things for the better. If you're curious, like to think differently and looking for a hugely rewarding career where you can truly make a difference, then we'd love to hear from you.

Ian Turner, FCIPD
Chief of People and Place



**“AT UA92 WE BELIEVE THAT
SUCCESS IS DOWN TO MORE
THAN LUCK AND TALENT.**

**IT’S ABOUT WORKING HARD TO
BE YOUR BEST SELF.**

**STRIVING TO ACHIEVE YOUR
DREAMS.**

**AND NEVER GIVING UP UNTIL
YOU’VE MADE IT.”**

GARY NEVILLE, CO-FOUNDER



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OUR VISION & PHILOSOPHY

OUR VISION: GAME-CHANGING LEADERS OF TOMORROW

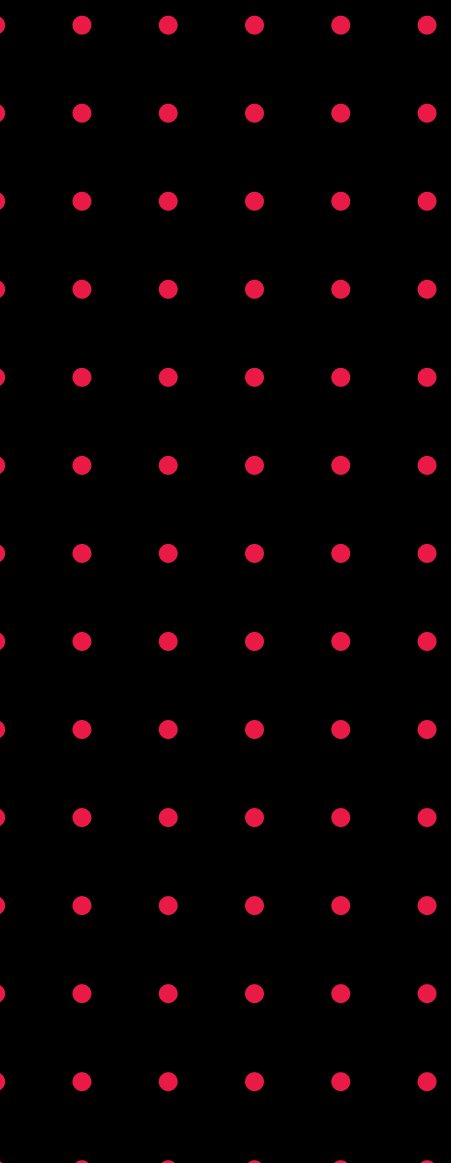
We believe in giving our students the tools, challenges, support, and confidence to become their best selves. Alongside their academic studies, our students embark on a personal development journey to prepare them to reach their full potential and to get them ready for the world of work.

OUR PHILOSOPY: UNLOCK YOUR GREATNESS

There’s more to success than timing and talent. Tenacity, preparedness, passion, and hard work all play an equally important role. Whether it’s delivering the presentation of a lifetime, performing in front of the camera or chairing the board, there’s no doubt you can thrive with commitment, preparation, and a fire in your belly.



WHO ARE WE?



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THE UA92 VALUES

WE CARE

ABOUT OUR STUDENTS, OUR STAFF AND OUR COMMUNITY.

WE'RE BRAVE AND BOLD

WE LEAD THE WAY IN OUR DECISIONS AND ACTIONS.

WE'RE INCLUSIVE

WE LISTEN AND ACT. WE ENSURE EVERYONE BELONGS HERE.

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PILLARS OF LIFE AT UA92

FIRED UP

WE'RE FIRED UP TO DELIVER OUR MISSION.

STRONGER TOGETHER

WE'RE COLLABORATIVE AND WORK AS ONE IN
PURSUIT OF OUR MISSION.

OPEN & HONEST

WE'RE TRANSPARENT IN ALL THAT WE DO AND
PROVIDE CONSTRUCTIVE FEEDBACK TO EACH OTHER.

DELIBERATELY DIFFERENT

WE'RE A CREATIVE BUNCH AND LOVE TO DISRUPT HE
FOR THE BENEFIT OF OUR STUDENTS.

UNLOCKING GREATNESS

WE'LL DEVELOP AND ENCOURAGE YOU TO BE THE
BEST VERSION OF YOU.

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MORE THAN A DEGREE, THIS IS A PREPARATION FOR LIFE

Universities have traditionally placed academic learning at the core of the curriculum, supported by employability for the world of work. UA92, however, ensures academic learning is linked to a distinctive experience, which places character development and employability at the core of what we do.

“One of the reasons we’ve connected with UA92 is to develop the talent we need. We want graduates who have developed as people, and joined us with the passion, drive, resilience and commitment to hit the ground running.”

Derrick McCourt
General Manager, Customer Success at Microsoft UK



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CHARACTER DEVELOPMENT & EMPLOYABILITY

THE UA92 DIFFERENCE

We put character and personal development at the core of our students' learning experience with a strong emphasis on work ethic.

Every student will have a personal development coach. Students meet their coach on a regular basis and will develop a portfolio that will capture their development journey and preparation for future employment.

CO-DESIGNED BY INDUSTRY LEADERS

UA92 is proud to work with the brightest and best in business, education and the public sector. Leading industry partners have teamed up with UA92 to develop the future talent they're hoping to employ.

Our partners are integral to the UA92 experience. They co-develop our curriculum, offer placements, run industry insight days and deliver guest lectures and masterclasses.



MANCHESTER - A CITY LIKE NO OTHER

A city of culture, sport, media, history and diversity.

Oasis, Take That, The Courteeners, Bugzy Malone, Blossoms, The Stone Roses and The 1975. Yes, we’re name-dropping. But many of the UK’s best musicians and bands have originated from Manchester. There’s always something new to discover.

MediaCityUK is the largest purpose-built media location in Europe, home to over 8,000 digital and creative businesses. The internationally renowned Manchester Science Partnerships is home to over 170 companies in the life science, biotechnology, ICT, digital and creative sectors.

UA92 is proud to call Manchester our home.

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OLD TRAFFORD CAMPUS

Our Old Trafford campus is just minutes from Manchester United's Theatre of Dreams, and we're right next to the Emirates Old Trafford Cricket Ground.

Trafford is home to some fantastic local facilities and as a borough, it is committed to improving physical activity levels.

Trafford and the surrounding areas have some of the highest-performing schools in the country, plus a well-established general further education college. So, we won't be short of local talent to attract!

UA92 BUSINESS SCHOOL

Our game-changing UA92 Business School opened in 2023, in the city-centre of Manchester. As our central hub for enterprise, it has transformed the way we deliver our Business and Accounting courses.

The campus is in the heart of Manchester's thriving business district, less than one minute from Salford Central train station, and well connected to the rest of Manchester and beyond.



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TEACHING BLOCKS

The year is split into 6 blocks with short breaks in between. If a student is studying on the 3-year degree programme or 1-year Certificate of Higher Education course, they will study 4 out of 6 blocks.

If they are on the Accelerated degree programme, they will study all 6 blocks.

Keydates can be found [here](#).

BLOCK 1
September Entry

BLOCK 2
November Entry

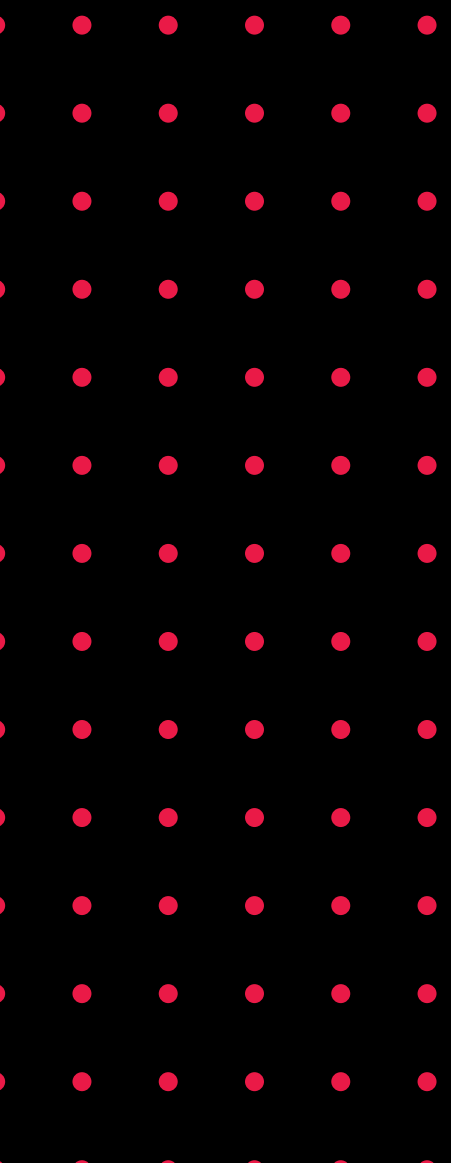
BLOCK 3
January Entry

BLOCK 4
February Entry

BLOCK 5
April Entry

BLOCK 6
June Entry

REWARDS AND BENEFITS



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GENEROUS PENSION SCHEME

3% employee contribution + 7% employer contribution.

You can increase your contributions by up to 3% and UA92 will match this, raising employer contribution to 10% max.

LIFE INSURANCE

Life insurance cover up to 4x salary. T&C's apply.

UA92 IN THE COMMUNITY

3 days paid leave each year to go and support a great cause and give back.

CAFE92 DISCOUNT

Receive 20% discount on all home-produced food and drinks at CAFÉ92 (based at the Old Trafford Campus).

WAYS OF WORKING

The energy and vibe on campus is second to none, so we're sure you'll want to be a part of it. However, we do offer flexible and agile working to suit your lifestyle and how you work best. This is dependent on your role and the needs of the business. At all times, you should ensure you agree and keep your line manager informed about any such arrangements.

ANNUAL LEAVE

27 days basic + 8 bank holidays + Christmas closure.

BIRTHDAY LEAVE

Birthday leave - our gift to you!

SOCIAL CLUBS

Book Club: run by our employees, for our employees. We will be meeting at each site once per a block on the last Tuesday (Old Trafford) and last Thursday (Business School) of each block.

Get U Active: this is ran through an app called Playwaze. All activities are free and we have had badminton, volleyball, dodgeball, yoga, runs, walks.

PRIVATE MEDICAL INSURANCE

Comprehensive medical insurance with Aviva*. Includes dental, optical, mental health paywall, oral surgery, 24/7 digital GP service and much more. You will be enrolled 4-6 weeks after your start date and enrolment paperwork is sent to us by Aviva.

FREE ANNUAL EYE CARE

Comprehensive annual eye health appointments with Specsavers, including £49 towards glasses.

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WELLIBA

Welliba is a platform to share your voice, as well as give you personalised insights and advice that’s all about you.

How? Well, it’s all thanks to Welliba’s science-backed technology that understands what drives you at work and beyond.

Using your inputs, it tailors the content you see to help you reach your full potential in every aspect of life.

GYM DISCOUNTS

Onsite Gym (Old Trafford Campus): membership is £12 per month, paid via salary sacrifice. Via Aviva: access to multiple gyms at a discounted rate.

WELL-BEING SERVICE

Access to our wellbeing platform BHSF which offers support to employees through mental health support, legal and financial support and an online GP.

